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3 March 1964

MEMORANDUM FOR: Director of Training

THROUGH : Chief, Operations School

SUBJECT : Course Report — Introduction to the Clandestine Services (JOT Program)

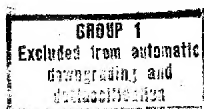
1. The Introduction to the Clandestine Services phase of the JOT training at Headquarters was given at Bryhill Building using Room 501 in two sections on 3 - 7 February and 10 - 14 February 1964. Thirty-six (36) JOT students were enrolled in the first session and thirty-eight (38) in the second.

Objectives and Methods of Presentation

2. Principal course objectives were 1) to acquaint the JOTs with the Clandestine Services and 2) to give the JOTs some basis for selection of a career service. The first objective was met in that a number of CS officers presented lectures on their area of competence. Seminars were held at the end of each of the first three days during which student questions were answered by members of Headquarters Training, the JOT staff and [REDACTED]. The second objective was accomplished by requesting the guests to give an active rather than idealistic view of work in the Clandestine Services. The seminars also offered an opportunity for "plain talk" with the students regarding work in the Clandestine Services. AAM/Medical staff officers devised and administered tests given at the beginning and end of the week designed to find out altitudinal changes in the students as a result of exposure to the course.

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Results

3. Without exception, the guest speakers performed well and followed the guidance given them. Above average presentations were given by [REDACTED]

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The Deputy Chief, CA was delayed in arriving by 1½ hours because of traffic conditions related to a snow storm. A film was substituted and adjustments made in the schedule. [REDACTED] suffered a fainting spell in the latter portion of his presentation and was assisted to the nurse's office on the fourth floor. The discussion sessions (approximately 12 students and 2 instructors) were very fruitful in that they offered the students an almost unlimited scope to their questions. Each instructor in the seminar had some type of experience with the Clandestine Services which could be drawn upon. By the third day the students seem to have run out of general questions and were concentrating on the ramifications of [REDACTED] training and consequent effects on their careers. On the final day of the program, CH/OS/TA asked the students how many had had their minds changed about the Clandestine Services during the week. Approximately half of the class indicated a change in attitude. Results of the ABE testing are being reported to IER by the JTF staff.

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Problem

4. In the planning stage of the program, [REDACTED] encountered resistance to the program from [REDACTED], ADGP, and DEP/THO. Resistance centered about 1) scheduling the course in two segments thereby making inordinate demands on the time of guest speakers and 2) content. On the latter question, [REDACTED] and [REDACTED] discussed the proposed schedule in detail and alterations were made which were satisfactory to both Training and the Clandestine Services and which sharpened the focus of course in terms of the objectives. Both ADGP and DEP/THO continued to express strongly the opinion that the Clandestine Services portion of the JTF training should be given at Headquarters and in one section just prior training at [REDACTED] (Assuming that some of the above objections are valid, a JTF staff member has suggested that in the future the Clandestine Services instruction might be given at Headquarters immediately following the Intelligence Orientation phase.)

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Conclusions

5. The scope, length and approach to the course were satisfactory to the achievement of objectives. The running of the course in two sections including the appearance twice of Headquarters guests, leaves something to be desired. An effort should be made to avoid this problem in future runnings. Consideration should be given to running this phase of the JOI program at Headquarters rather than Broyhill if it can be so scheduled. The proposed program should be fully coordinated with the Clandestine Services Training Officer before approaches are made to prospective guests.

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Chief Instructor

Attachment
Course Schedule

Distribution

Orig. & 1 - DER
1 - C/JOE/TR
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